



# the Annual Friends Campaign

NCCJ's Annual Friends Campaign raises needed funds to:

- Provide scholarships for participants in the Anytown Youth Leadership Institute, a seven-day residential experience to engage high school students in the importance of and need for a diverse, inclusive society
- Sustain Different and the Same (DATS), an NCCJ program that provides curriculum and program materials to assist K-3 teachers in teaching about diversity
- Sustain Changing in the Middle, an NCCJ program that provides diversity and conflict resolution skills to middle school age students
- Conduct two Teen Summits that introduce students to the principles of nonviolence as well as the practice of inclusion and respect for diversity
- Provide general operating funds for NCCJ, Dayton Region

With more funds raised, NCCJ will be able to:

- Continue full-time staffing for NCCJ programs
- Expand current programs to combine volunteerism, diversity training, and facilitation skills for high school students
- Offer customized diversity programs to organizations seeking a more inclusive environment

## NCCJ Dayton Region

Since 1978, the NCCJ Dayton Region has successfully fought bias, bigotry, and racism wherever it occurs: from neighborhoods to schools to pulpits and to workplaces across the Greater Dayton area.

NCCJ Dayton and 36 other regional offices engage leaders in educational, religious and ethnic sectors to create inclusive and just communities throughout the United States.

Today, the Dayton Region's staff and volunteers focus on strategies of empowering leaders for community transformation. To that end, the Dayton region has sharpened its focus to three leadership sectors: **Education, Youth**, and **Business Leadership**.

Five primary programs serve as the focal point for the educational initiatives for youth:

- *Different and the Same (DATS)*
- *Anytown Youth Leadership Institute*
- *Changing in the Middle (CITM)*
- *Teen Summit(s)*
- *Change Agent Teens (CATS)*

## Methods of Giving

### Check, Debit & Credit Card Gifts

The most direct way to contribute to the Annual Campaign is (1) by check made payable to "NCCJ Friends Campaign," or (2) by Visa, MasterCard, Discover or American Express.

### Pledge Gifts

You can increase your support to NCCJ by making a pledge with payments spread over several months. For your convenience, pledge payments can also be made using your credit card.

### Matching Gifts

Many companies match gifts made by current and retired employees. If you or your spouse have a matching gift program, you can double (and sometimes triple) your gift to NCCJ. Inquire at your company's personnel office or contact the Development Director.

### Honor & Memorial Gifts

You may make your contribution in honor of or in memory of a loved one in your family, or in memory of a respected person in the NCCJ community.

### Other Information

Gifts are tax-deductible for federal income tax purposes to the extent permitted by law. The Annual Friends Campaign year conforms to NCCJ's fiscal year, which is September 1 to August 31. If you have questions, contact the Fund Development Director at:

NCCJ, Dayton Region  
Key Bank Building  
32 N. Main Street, Suite 813  
Dayton, Ohio 45402-1906  
T. 937-222-6225  
F. 937-222-8669



**nccj**  
The National Conference  
for Community and Justice

NCCJ, Dayton Region  
Key Bank Building  
32 N. Main Street, Suite 813  
Dayton, Ohio 45402-1906  
T. 937-222-6225

# PROGRAMS

How can you participate in the Campaign?

## Different and the Same (DATS)

Different and the Same (DATS) is a K-3 grade diversity curriculum designed to assist teachers in presenting lessons about diversity to 5-8-year-old students.

- The curriculum focuses on reduction and prevention of prejudices
- DATS teaches children to appreciate all people regardless of their differences, and to understand fairness, awareness, inclusion and respect



SST Communications, Inc., a theater troupe from Chicago, performs a skit addressing discrimination.

## Teen Summits

In collaboration with the Season For Nonviolence, The Teen Summits are held twice a year in October and March to introduce students to the six principals

of nonviolence as well as the practice of inclusion and respect for diversity.

- NCCJ invites high school students from across the Miami Valley to bring a team of peacemakers to the daylong seminar and work on a plan for making their schools a better place for everyone

- Students are shown non-violent methods to build loving, reconciling, and inclusive communities



## Change Agent Teens

Change Agent Teens (CATS) combines volunteerism, diversity training and facilitation skills for high school students.

- CATS Teams are an extension of the Anytown Youth Leadership Institute
- CATS Teams work in their own school to create and maintain inclusive communities by implementing their Anytown action plans
- CATS Teams offer programs to reduce prejudice and build inclusion to fourth through sixth and/or middle school grades



Anytown delegates exploring the power of building diverse teams.

## Changing in the Middle

The Changing in the Middle Program is a leadership development program for middle school-aged young people (seventh and eighth grades)

Students learning to confront their own biases.

to learn about and discuss the issues of bias that abound in our culture.

- Students are taught to identify and confront both their own and others' biases
- Students develop peer relationships and conflict resolution skills
- Students become Diversity Ambassadors at their school



Graduates from Anytown become leaders and decision-makers

## Anytown Youth Leadership Institute

The Anytown Youth Leadership Institute addresses societal issues regarding race, ethnicity, gender, religion, and economic status.

- Area high school delegates come together to explore aspects of power, privilege, bias, and discrimination during the weeklong residential institute
- Delegates gain new insights and forge new relationships with students
- Through experiential activities, workshops, role plays, discussion groups and more, delegates explore the complexities of some of the most important issues facing us today



Delegates forming a deeper understanding of race relations, gender roles, interfaith issues, sexual orientation, ability, socioeconomic issues, ageism, and the fabric of oppression.



To contribute, please fill out the enclosed envelope and return to the Dayton Region NCCJ office. Anyone wishing to make a gift can do so at a level consistent with your capability.

## Annual Gift Levels

You are invited to participate in the Annual Friends Campaign. Requests for support are made during the campaign period, March 1 through May 31. Of course, gifts to support our work are accepted at any time.

NCCJ, Dayton Region has established various gift levels to recognize varying levels of support. Please consider a contribution at one of the following levels of giving:

|                             |                          |
|-----------------------------|--------------------------|
| <b>Humanitarian Society</b> | <b>\$1,000 and above</b> |
| <b>Patrons</b>              | <b>\$500 – \$999</b>     |
| <b>Friends</b>              | <b>\$250 – \$499</b>     |
| <b>Contributors</b>         | <b>\$100 – \$249</b>     |
| <b>Supporters</b>           | <b>up to \$99</b>        |

## Contributions:

All gifts support the advancement of the programs in our community and are tax-deductible for federal income tax purposes to the extent permitted by the law. You may make a gift by mail, or contact the Fund Development Director at (937) 222-6225.

All contributors to NCCJ will be recognized by gift levels in the Region's Annual Report.